



Members Fortnight Call – Opening Statements

The Food Network for Ethical Trade – Every fortnight 10 – 11 hrs



Competition Law and Safe Space Statements

Participant Identity:

*Please display your **name** and the **business name***

Competition Law Statement

“We are meeting to discuss issues raised in the forum of the Food Network for Ethical Trade.

We take competition compliance seriously. Whilst discussions can cover matters of interest to our industry, we cannot discuss or exchange sensitive commercial information.

If at any time during this meeting, you think our discussions may be in breach of competition rules, please inform the Chair. The Chair may close the meeting at any time if the chair believes that discussions are in breach of competition law”

Safe Space Statement

The fortnightly members call is a safe space for members to discuss and exchange ideas on human rights risks and improvement actions and all are reminded to please always respect this principle.

Agenda 17th April 2024

Timing	Item
10.00 - 10.05	Introduction & competition law statement
10.05 - 10.25	Anna Triponel - Founder and Senior Advisor at Human Level – An overview of EU Corporate Sustainability Due Diligence Directive (CSDDD) and what it means for members in and out of scope and timings Q&A
10.25 - 10.30	FNET Business New Members Welcome Climate & Human Rights working group meeting - 25 th April RMS working group workshop on 1 st May Forthcoming Meeting Schedule AOB
10.30 - 11.30	Sedex/FNET call Move to the other call invitation





The EU CSDDD

A brief overview

April 2024



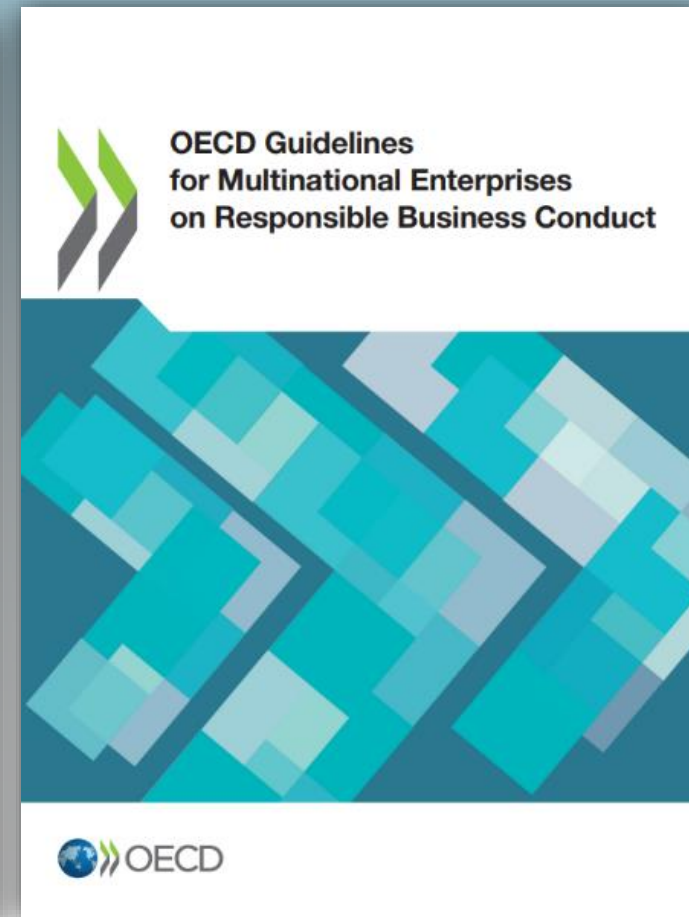
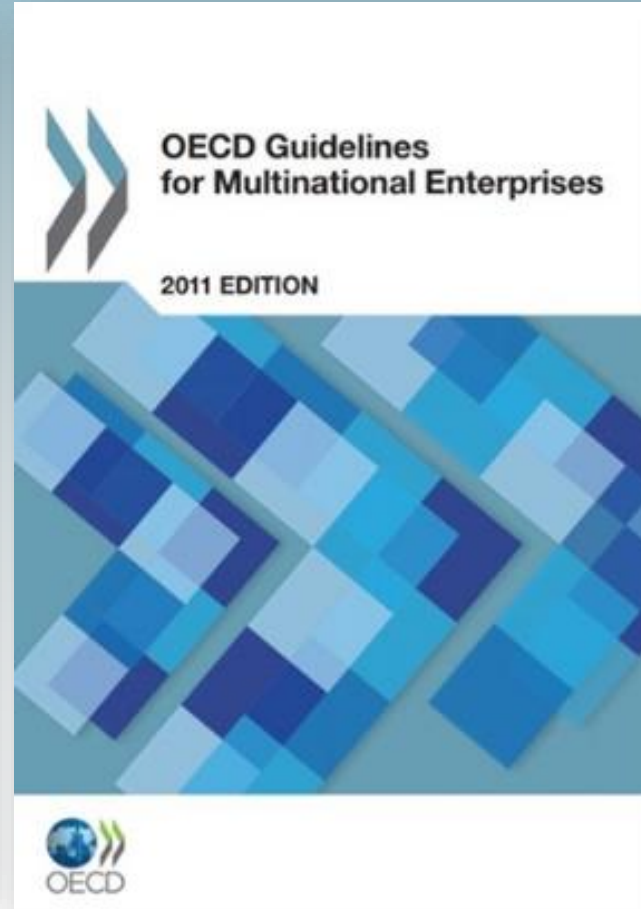
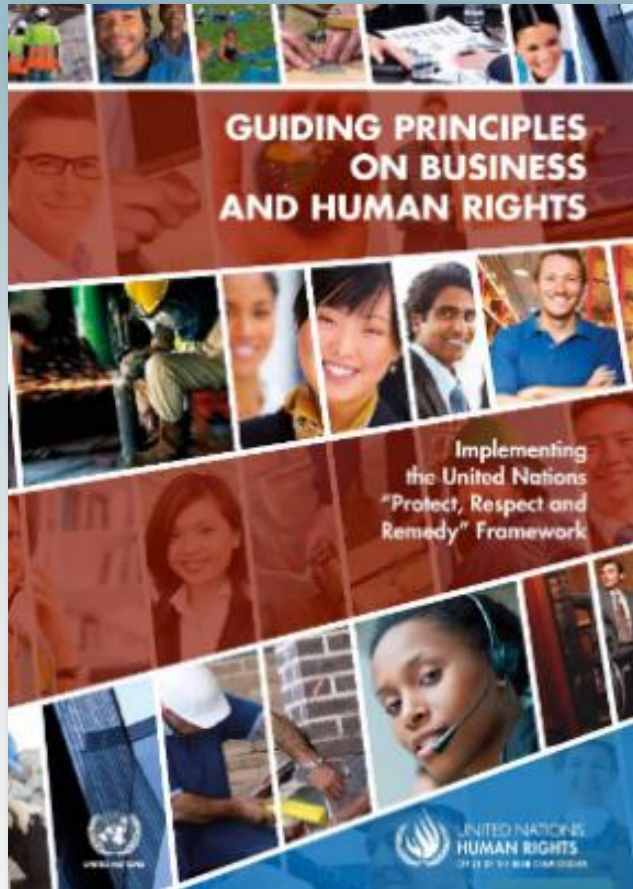
About Anna Triponel



- Three bars – New York; England & Wales; France; prior **legal practice** relating to cross-border business transactions, M&A and international law
- Shaped the **international methodology** for **business and human rights** - the UN Guiding Principles on Business and Human Rights - at Harvard Kennedy School
- **Years of lived experience** both within companies and on the ground in supply chains; **granular insights** into ecosystems within which human rights impacts occur
- Co-led the Business and Human Rights Peer Learning Process; co-developed the Business and Human Rights Lawyers Association (BHRLA); support to dozens of **law firms, General Counsels and legal departments**

Soft law basis

& other relevant instruments



Corporate sustainability due diligence

Fostering sustainability in corporate governance and management systems.

Timeline

- The European Parliament released its proposed text in March 2021
- European Commission released its proposal in February 2022
- Three-party political agreement between the European Commission, EU Council and European Parliament was announced in December 2023
- EU Council approval on 15 March 2024
- European Parliament's Committee on Legal Affairs sign-off on 19 March 2024
- Final approval by the full European Parliament expected on 24th April 2024

Shapes business drivers for companies beyond
(contracts, investors, benchmarks, court decisions, etc.)

**Business partners in companies in
scope's chain of activities**

Companies in scope

(EU companies with more than
1,000 workers and with a
global turnover surpassing
€450m; non-EU companies
generating €450m turnover in
the EU)



Eleven key expectations of the EU CSDDD

1. Integrate due diligence into its **policies and risk management systems** and at all relevant levels of operation;
2. Have in place a **due diligence policy** developed in consultation with the company's workers and their representatives;
3. **Identify and assess** adverse human rights and environmental impacts;
4. **Prioritise** (where necessary) these adverse impacts based on their severity and likelihood;
5. **Prevent and mitigate** as well as **bring to an end and minimise the extent** of potential and actual adverse human rights and environmental impacts;
6. Provide **remediation** to actual adverse impacts;
7. Carry out **meaningful engagement** with stakeholders;
8. Establish and maintain a **notification mechanism** and **complaints procedure**;
9. Monitor the **effectiveness** of the measures taken;
10. **Communicate** publicly on the due diligence conducted; and
11. Adopt and put into effect a **climate transition plan**

Basis for due diligence obligations

ANNEX

Part I



1. ***RIGHTS AND PROHIBITIONS INCLUDED IN INTERNATIONAL HUMAN RIGHTS INSTRUMENTS***

Part II



PROHIBITIONS AND OBLIGATIONS INCLUDED IN ENVIRONMENTAL INSTRUMENTS

Some areas of further focus

- Timing of due diligence
- Basis for impacts (further info)
- Scope of due diligence
- Policies and risk management systems
- Identifying and assessing impacts
- Stakeholder engagement
- Complaints procedure and notification mechanism
- Prioritising impacts
- Prevent, mitigate, bring to an end and minimize the extent
- Levels of involvement
- Categories of influence Contracts
- Support to SMEs
- Audits
- Industry and multi-stakeholder initiatives
- Termination of relationships
- Remediation
- Monitoring effectiveness
- Public communication
- Climate transition plans
- National supervisory authorities
- Civil liability
- Public contracts and director duties



For additional information, feel free to download and share our briefing note on the CSDDD:

<https://www.wearehumanlevel.com/content-hub/the-2024-eu-corporate-sustainability-due-diligence-directive-what-the-final-text-says>



FNET - New Member & FNET Growth



- We welcome our recent New members who are:
 - **Vitacress – Innogen Carter-Hall – Joined March 2024**
 - **Cook! - Ashleigh Horn – Joined March 2024**
 - **Monaghan Mushrooms – Ruth Acheson – Joined March 2024**
 - **JO Sims Ltd – Richard Cundall – Joined April 2024**
- These members are currently going through the onboarding programme and will be joining WG to participate in FNET's work
- Information to support the outreach to your suppliers is available on request.

Climate & Human Rights working group Thursday 25th April 1-3pm



Sharing understanding and best practice on the impacts of water risk (e.g. flooding, scarcity, pollution) on human rights of workers and communities in the supply chain.

Speakers from WRAP, World Wide Fruit, Avara, Coop

Discussion on draft guide “How to include climate in human rights due diligence” – to be circulated to the group by the end of the week.

Raw Materials and Services Workshop 10-4

Wednesday 1st May – Sainsbury's, London

AM: Deep dives

- ❖ Essential for robust human rights due diligence
- ❖ Learn and share top tips with FNET colleagues
- ❖ Develop template and FNET resource and expertise on products and geographies



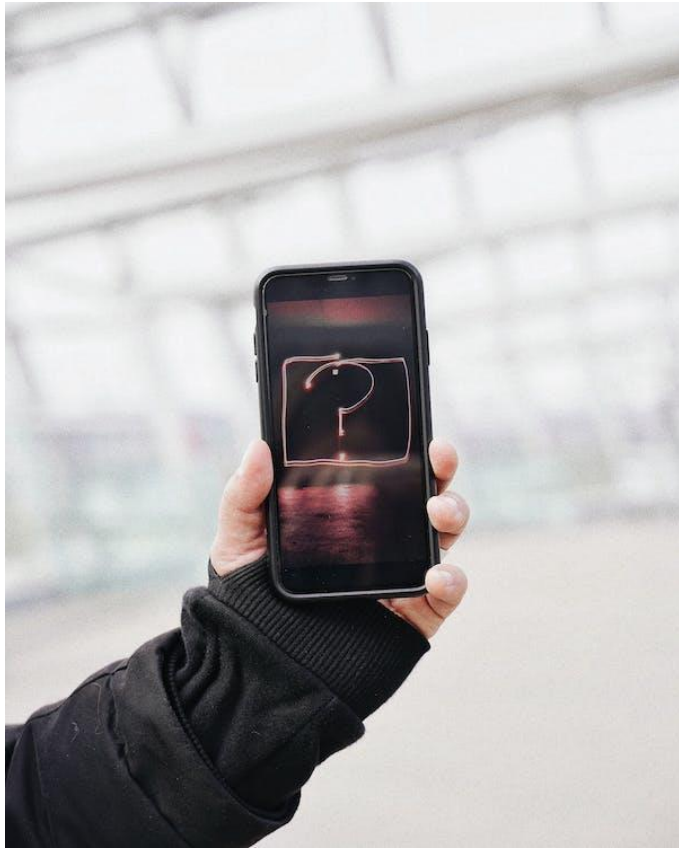
- ❖ Email [Suzanne](#) to attend

PM: Goods Not For Resale (GNFR)

- ❖ How to develop a GNFR strategy & what's similar/different to food
- ❖ Which stakeholders need to be involved
- ❖ What are the barriers to working on human rights and GNFR and how do we overcome them?
- ❖ Sharing member experience



FNET - Requests



- The secretariat team have advised that 13 membership renewals have **not made the payment**. Could I remind members we are not able to maintain membership services without payment and ask those with outstanding invoices to pay as soon as possible.
- FNET is focussing on **Health and Safety Special** in an upcoming fortnightly call and looking for some member insights on practice in different settings e.g. manufacturing/farming sector. It would be great to share some best practice or new technology with members as part of this feature. Get in touch if you have an interesting case study.
- Anyone interested in speaking or recommendations for speakers please share with Linda and Suzanne

Upcoming FNET meetings



- **Sedex call** in next fortnightly call on Wednesday 17th April 10.30-11.30
- **Re-scheduled to in-person Raw Materials and Services working group** – In person workshop - Wednesday 1st May @ Sainsbury's London
- **Climate & Human Rights working group** – Thursday 25th April 1-3pm
- **Developing Common Due Diligence Tools** – Thursday 2nd May 2-4pm
- **NEW Responsible Recruitment Working Group** – Tuesday 21st May 2-3.30pm
- **FNET onboarding call for new members** – Wednesday 22nd May 12-1.30
- **All Members Meeting** – Tuesday 18th June – 9-4.30pm – Tesco Heart Building Welwyn Garden City
- **NEW Responsible Recruitment Working Group** – In person Workshop – Thursday 12th September @Tesco WGC

Agenda 17th April 2024: Sedex/FNET

Timing	Item
10.30 – 10.35	Sedex weekly call
10.35 – 10.50	FNET Member Sedex questions/concerns
10.50 – 11.00	Update on SAQ roll-out & Siza
11.00 – 11.15	Plan following the recent call re Collaborative Action and Consultation
11.15-11.30	AOB & close