

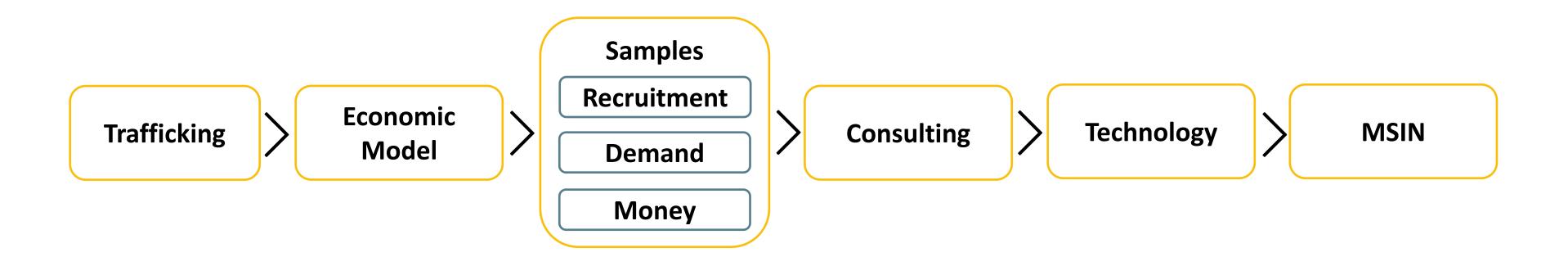
# **STOP THE TRAFFIK GROUP**

"Building a world where people are not bought or sold."



business@stopthetraffik.org

## CONTENTS





### HUMAN TRAFFICKING

The Act of recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation.





136,000 estimated victims in the UK 25% of trafficked and 21% of sex exploited victims are children

## **STT'S JOURNEY**

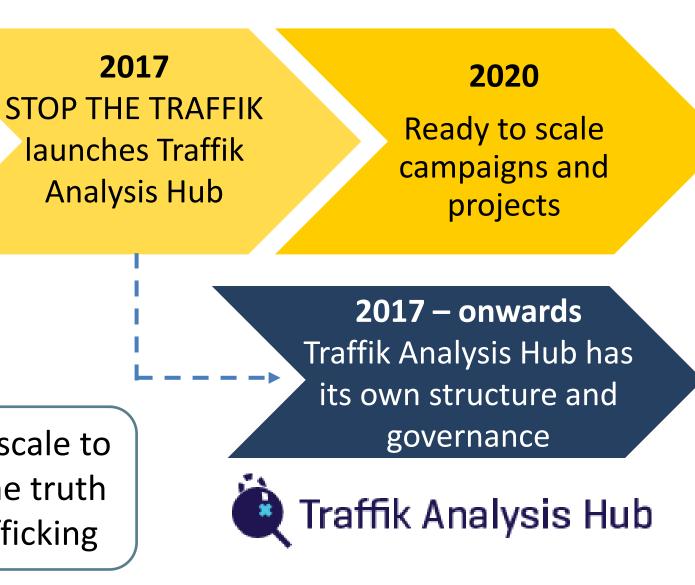


2005 STOP THE TRAFFIK launch 2012

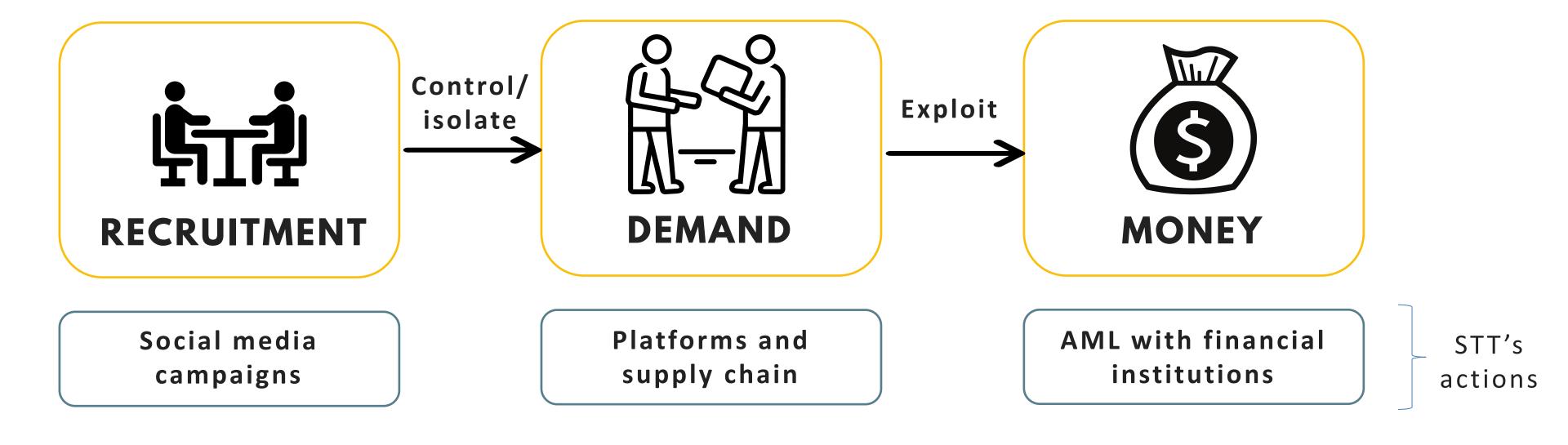
Launch of the STOP APP

### **2015** Established the Centre for Intelligenceled Prevention

Sharing at scale to uncover the truth about trafficking



## **OUR OBJECTIVES**





## **MODEL – TESTED, PROVEN, SCALABLE**

Two independent evaluations show that our model is effective at disrupting trafficking

*"STOP THE TRAFFIK is highly valued for its collaborative approach"* and its global reach. Partners and other stakeholders believe that the organisation regularly punches above its weight and has an influence wider than its own scale. At the same time, the organisation is valued for its independence and ability to bring diverse groups together to affect change at a local level too."



## **SAMPLES - RECRUITMENT**

### **Spotlight - Latin American Women in the** cleaning industry:

STT identified that Latin American women working in the cleaning industry in the UK were at an increased risk of labour exploitation, both before and since COVID-19. This group was particularly vulnerable to violations of rights such as unsafe working environments, unfair dismissals and pay cuts in the context of Covid-19. STT developed a targeted social media campaign to provide them with information detailing their workers' rights in the UK and where to seek specialist advice and support.



7,315,196 people vulnerable to human trafficking reached globally - demonstrated behaviour change within a community



*"If I knew [this] when I* was irregular, I would have looked before and not suffered 5 years in that *horrible situation [of] being exploited.*" - Raquelle\*

### **SAMPLES - RECRUITMENT**

### "EU MEREÇO SER TRATADA COM DIGNIDADE E RESPEITO"

Mulheres latino-americanas em limpeza, hospitalidade e trabalho doméstico

Opção de áudio disponível no fim de cada seção

Seus direitos trabalhistas, acesso a benefícios e para quem ligar se houver exploração no trabalho



Latin American women who our intelligence identified as vulnerable to trafficking were reached





### 119,088

## **SAMPLES - DEMAND**

Spotlight on Whitbread – One example of our work with businesses:

Whitbread is from the UK, a multinational hotel and restaurant company, employing 50,000 people. We worked with them to calculate the risk of modern slavery

Whitbread has now implemented policy and practice changes that drastically reduce the risk to its business and people including guests, employees, suppliers and their communities.

### íí

"We're proud of how our programme to tackle the risks of human trafficking and forced labour has gone. The successes to date are testimony to our working partnership with STOP THE TRAFFIK."

-Rosana Elias, Head of Responsible Sourcing, Whitbread





### £5 billion

worth of procurement spend mapped, across 50,000 suppliers

## **SAMPLES - MONEY**

## Spotlight on Santander – Working to stop the proceeds of crime:

STT partnered with Santander to address their modern slavery risk across their retail and corporate customers. Our goal is to reduce the flow of money brought through personal accounts and to help identify exploitation within branches through training frontline staff. This included a geo-targeted campaign in Boston, Lincolnshire to raise awareness and report any suspicious activity. We also prevent the financial flows of the proceeds of crime of trafficking from passing through the banking system, through our work with the Financial Intelligence Teams to produce typologies and upskill staff.

### ſſ

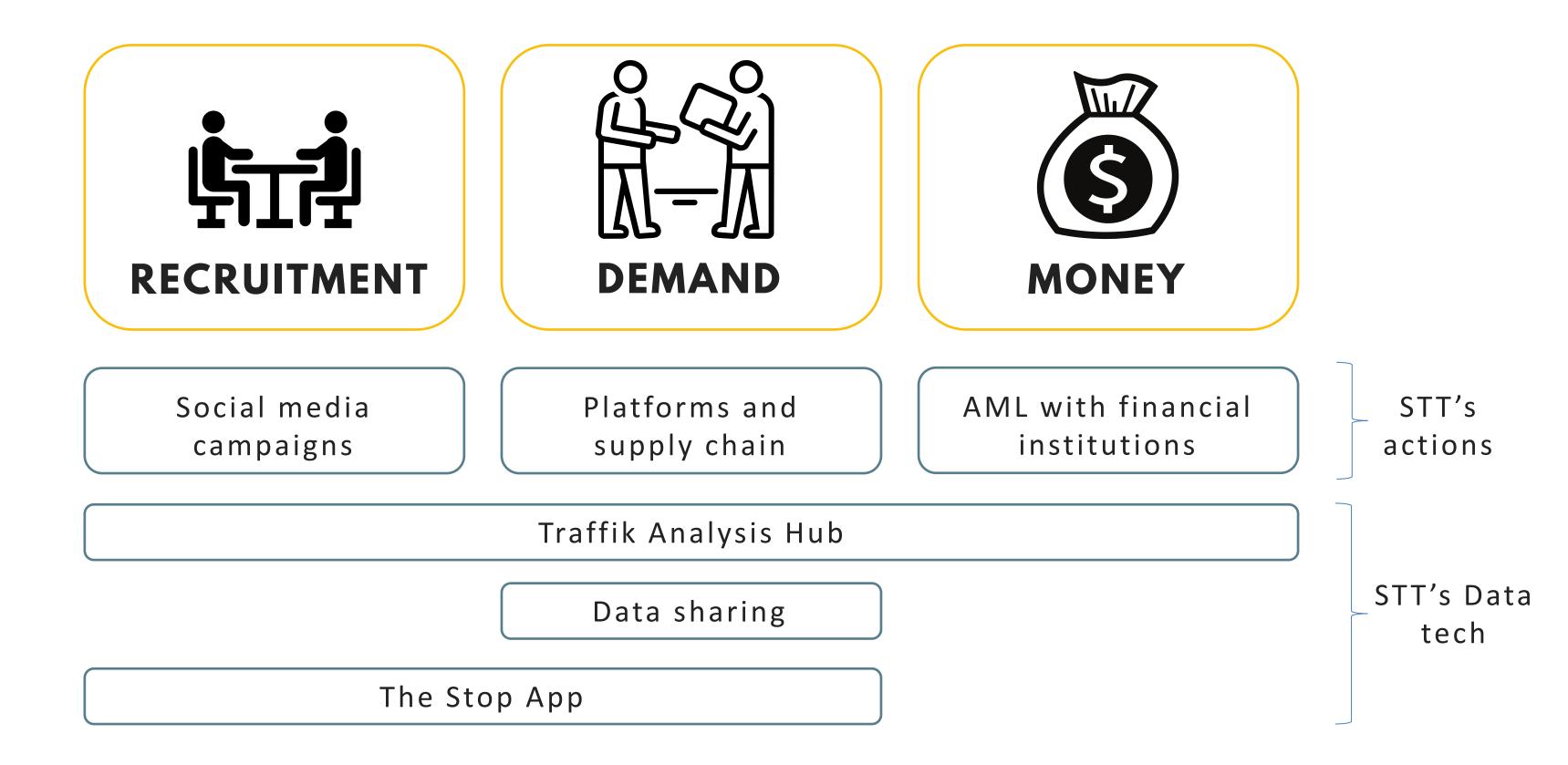
"Working with STOP THE TRAFFIK has enabled a greater understanding of the numerous guises of human trafficking and the potential opportunities to detect, deter and disrupt, protecting the most vulnerable."

Samantha Margiotta, Senior Manager, Financial Intelligence Unit - Santander





## **TECHNOLOGY'S ROLE**





## **TECHNOLOGY - THE TRAFFIK ANALYSIS HUB**

STOP THE TRAFFIK and IBM have created the first ever global data hub to facilitate the sharing of information about human trafficking across all industries and sectors.







## **TECHNOLOGY – ADA'S STORY**

**Red** highlighted sections indicate where in the story are key data points that might focus an investigation or a financial institution to find transaction patterns (money laundering) both of which can lead to the recovery of victims and the breaking up of trafficking operations.

I was 15 when I was forced to sell my body in Italy. I was tricked by a family friend in Albania, his name was Albia and he would wait outside St Marys school for me. He told me he had an Aunt in Italy and that we could fe there. I felt I didn't have many options as I was experiencing abuse at home. He promised me many things. We travelled in a small green van to Vlora where I went on the ferry to Brindisi. Albie took me to a House and there were three other men there, all of them abused me at the same time. It was like that for a month, with different men every day. If I said no then they would only take away my food or beat me more. They said I was illegal in Italy and if I tried to leave they would tell my family I was a prostitute and I would be shamed. I felt broken After weeks of this I was moved to a **hotel**, I think it was called the Napoleon ,there were two other Women in the same room as me. The room was guarded and I never saw Albie again. The men who watched me knew the hotel owner, I sometimes he would hurt me too.

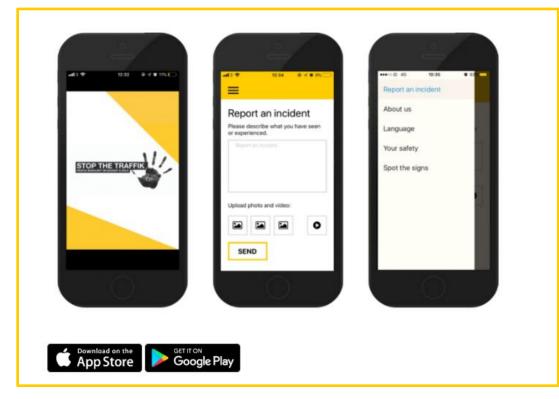
Every night I saw countless men, I lost track of days and felt completely lost in myself.



Yellow highlighted sections are data points that focus on the context of the trafficking, control and recruiter methods and help identify similar issues, both in recruitment areas and points of abuse, helping us to shape prevention methods.

## **TECHNOLOGY - THE STOP APP**

STOP THETRAFFIK gives the power to share a story in everyone's hands.

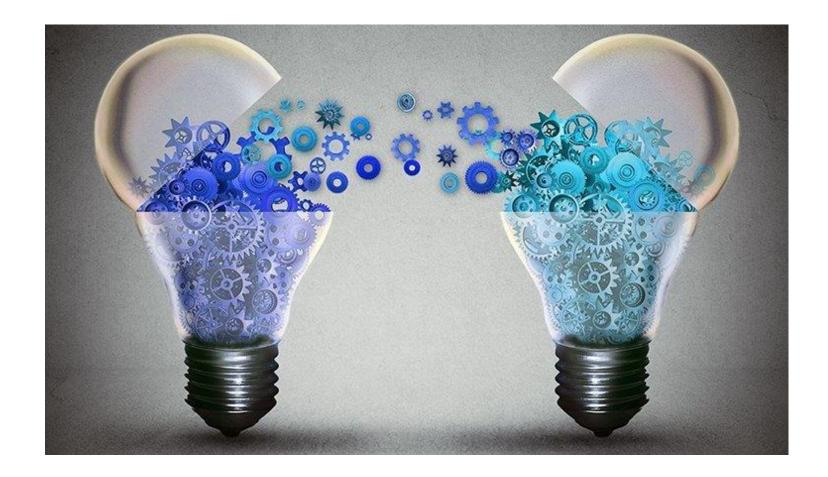






## **TECHNOLOGY - BESPOKE DATA SHARING**

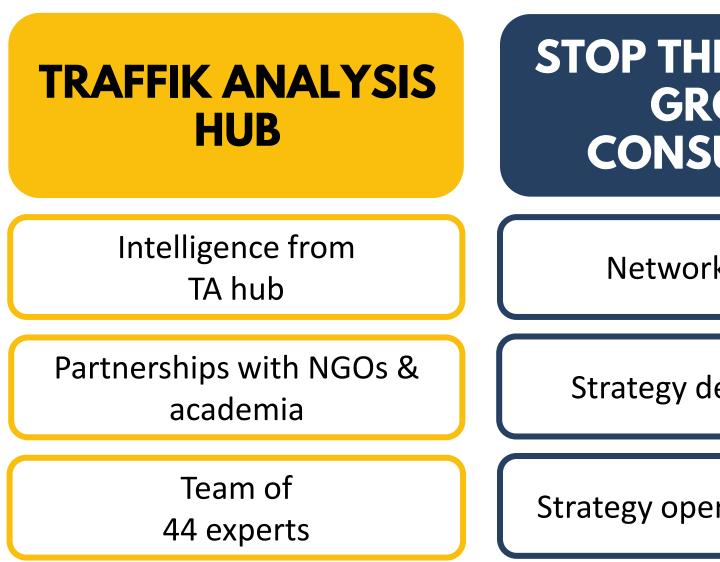
STOP THE TRAFFIK creates bespoke data sharing environments for groups of organisations to share data and intelligence on human trafficking to build a base of knowledge and drive coordinated action.



## **CONSULTING - OUR GROUP**

A multi-talented, data-driven, peer-to-business charity devoted to stopping human trafficking

### **STOP THE TRAFFIK GROUP**





### **STOP THE TRAFFIK** GROUP CONSULTING

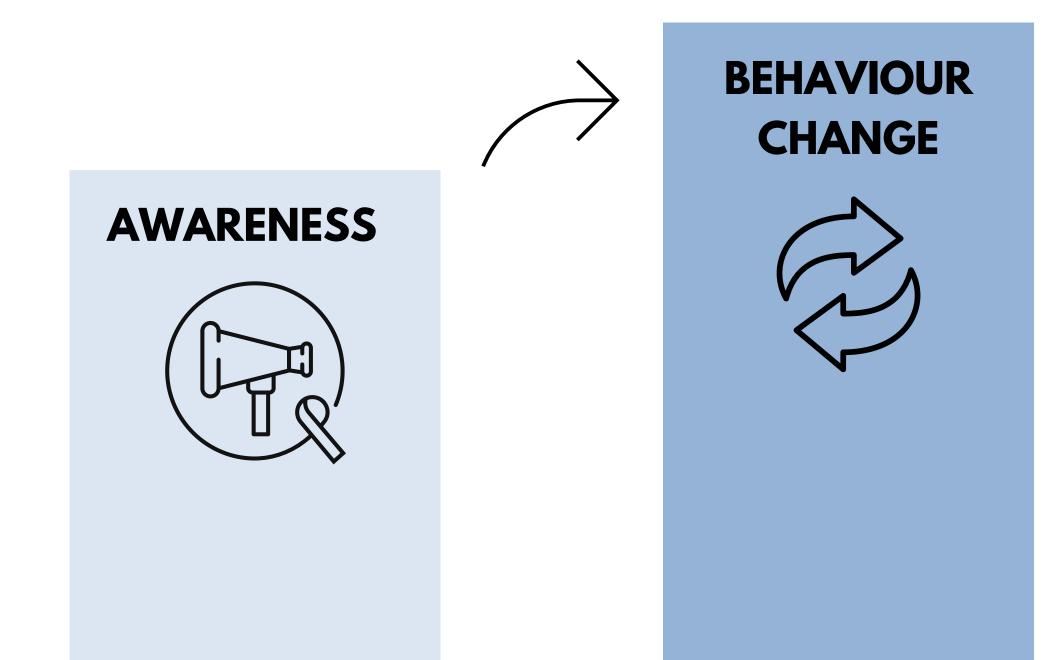
Network building

Strategy development

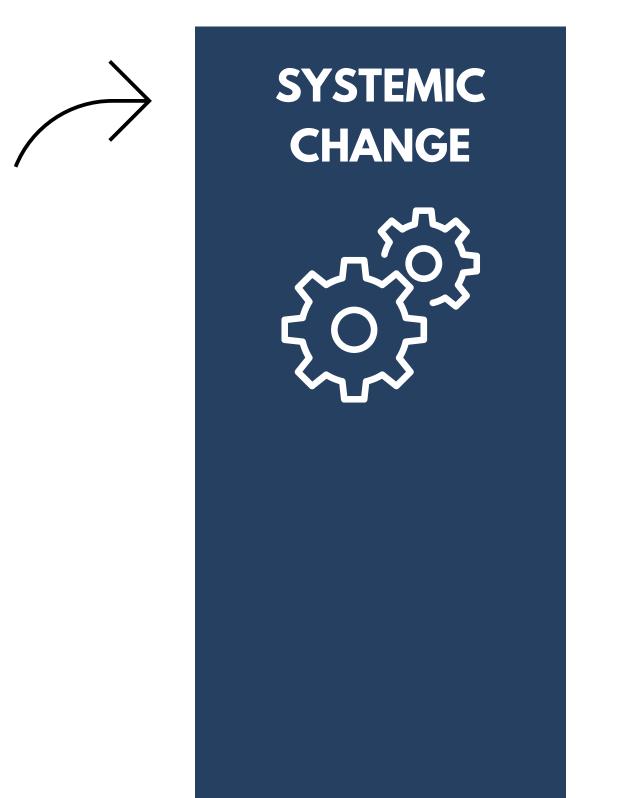
Strategy operationalisation

## **CONSULTING - OUR APPROACH**

We use a proven theory of change to fight exploitation globally







CONSULTING - AWARENESS

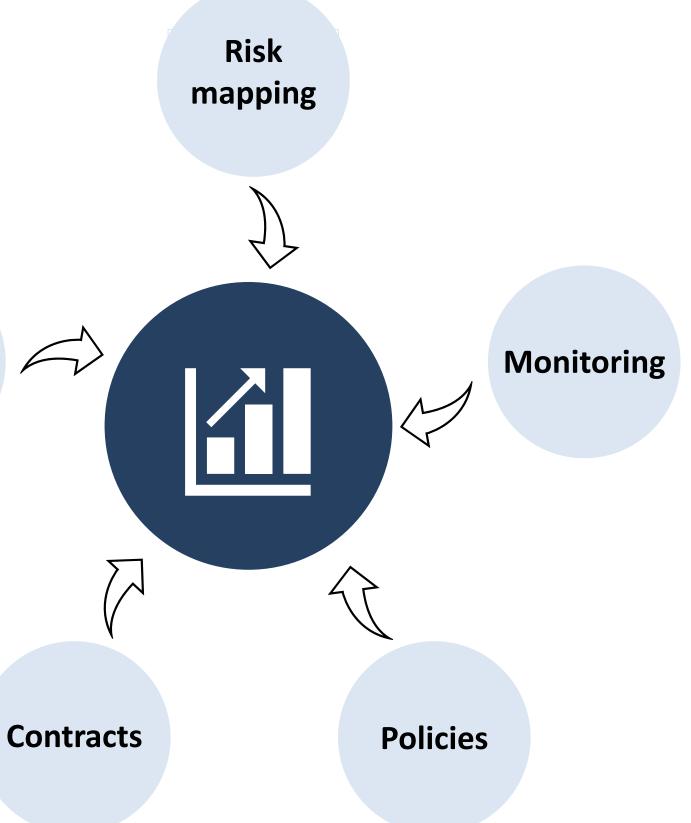
### We make MSHT relevant to all teams in a business

### **Outcomes:**

- All employees understand how their role fits • within the organisation's MSHT approach
- Teams are more likely to see the importance of • training
- Teams are more engaged with the programme  $\bullet$

Self assessment





## CONSULTING - BEHAVIOUR CHANGE 🔗



### **Outcomes:**

- Ethical processes become embedded in the organization's approach to business
- forgotten
- The organisation can remain agile as needs change





### We help organisations embed MSHT mitigation measures in their operations

Non-compliances and other issues are not

## CONSULTING - SYSTEMIC CHANGE



We empower Food & Drink SMEs to take action against modern slavery

### **Key findings consumer survey:**

- 80% expect food and drink brands to prevent MSHT
- 60% would be more likely to buy from a ulletbrand if issues were addressed publicly with a clear plan
- 56% are willing to pay up to 20% more on a £2.00 bar of chocolate if they knew it was ethically produced











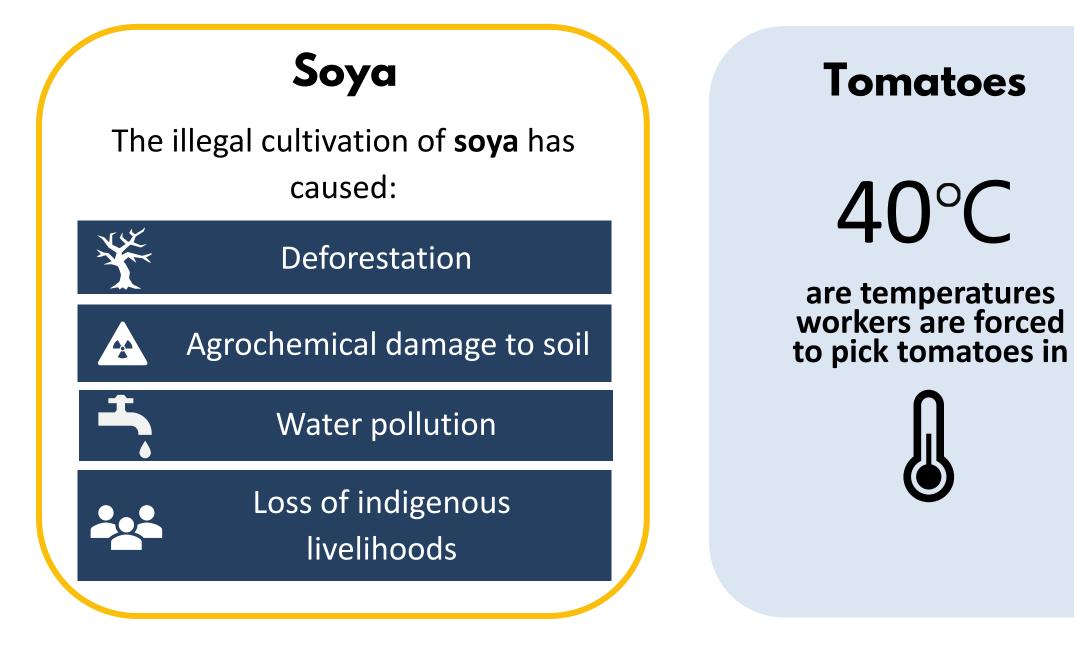
### **CONSULTING - ACTIVITY**

### Please go to menti.com and input the number: 1729 7879 Please answer the question below:

### What are three high-risk commodities for F&B?



## **CONSULTING - ANSWERS**





### Cashews

In India's cashew industry, women are paid by volume and can only earn a maximum of

### \$10 a day

but are generally paid less than \$2 a day.

### **CONSULTING - SUMMARY**

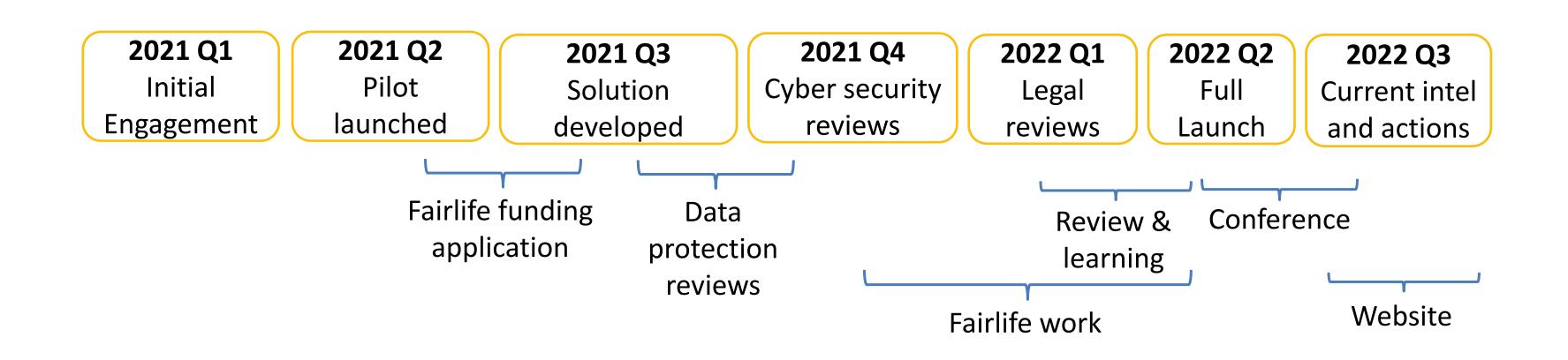




## **MSIN – THE JOURNEY SO FAR**

A pioneering non-profit collaboration in the UK food and agriculture sector, created in response to the UK's largest modern slavery investigation.

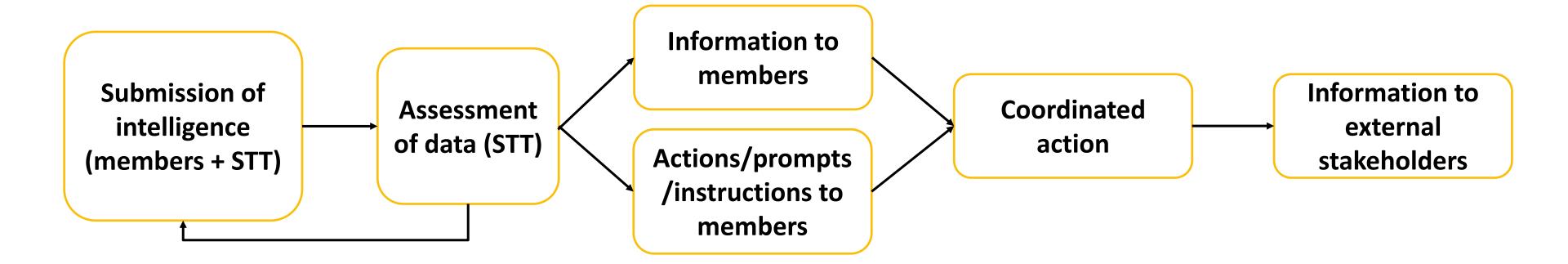






### MODERN SLAVERY INTELLIGENCE NETWORK

## **MSIN - INTELLIGENCE PROCESS**



### **Benefits**

- Drive modern slavery out of sector through preventing ۲ movement of vulnerable people
  - Access to information across network •
- Requests for information can be sent to all members  $\bullet$ 
  - Collaboration on intelligence •
- Raise awareness on issues with parties such as the GLAA  $\bullet$



### **MSIN - MEMBERS**





### MODERN SLAVERY INTELLIGENCE NETWORK

How can you join?

Reach out to Paul Chalmers at: <u>comms@msin.org.uk</u>

# THANK YOU

