

FNET 2023 season overview

PRO-FORCE 



Labour Market

UK Recruitment

- High vacancies, low unemployment
- Remains challenging
- High competition for labour

EU Recruitment

- Almost non-existent
- Additional services are vital – transport and accommodation
- Changes to the EUSS application process have driven up demand from our client

SWS Recruitment (Horticulture and Poultry)

- No shortages are being reported
- Higher returnee levels have improved productivity

Skilled Worker

- Increased demand

Key challenges – non SWS (Food production, Distribution)

Labour availability and flexibility

Having sufficient accommodation and transport

Challenges expected with EU leavers

Challenges expected with Ukrainian leavers

Key challenges – SWS (Horticulture, Poultry)

Challenging season due to the weather patterns

Challenges expected with EU leavers

Challenges expected with Ukrainian leavers

Ethical Trading & Human Rights



Home Office



HM Government



Gangmasters &
Labour Abuse Authority



Foreign, Commonwealth
& Development Office



Department
for Environment
Food & Rural Affairs

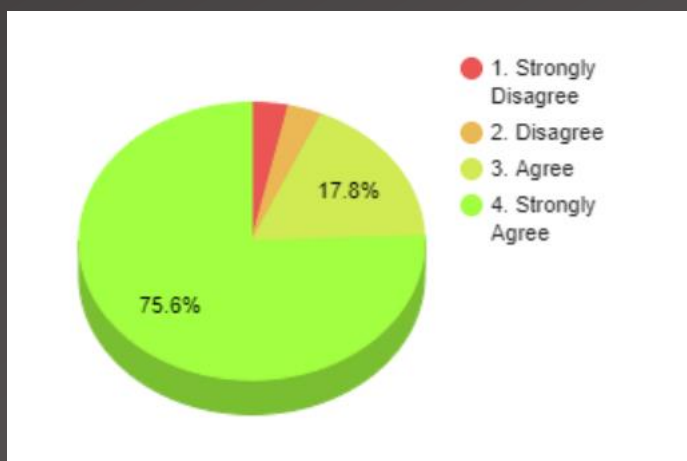


Responsible Recruitment Progress Assessment



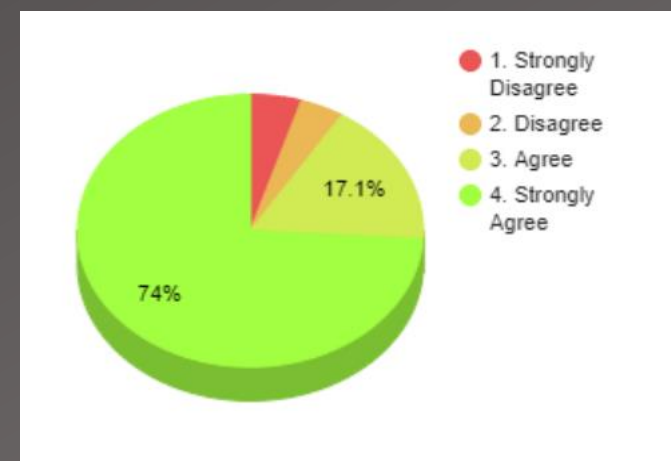
SWS 2023 Pro-Force recruitment survey preview

93.4 % agreed they were provided with good information during the recruitment for my job in the UK



10%

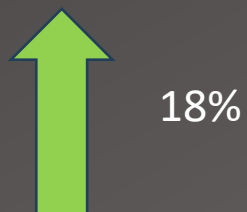
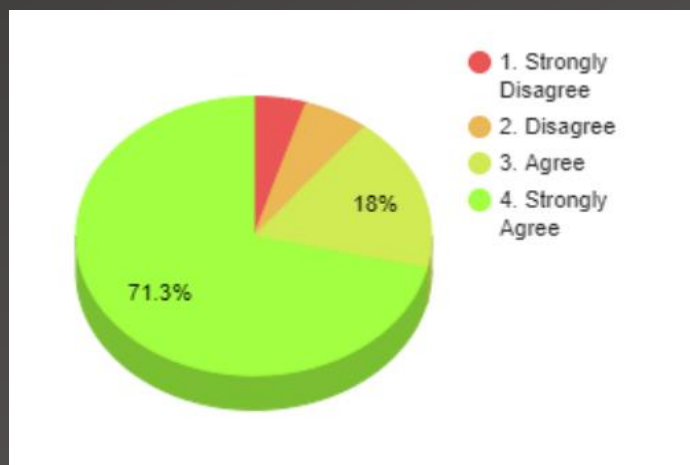
91.1% agreed they were provided with a contract in a language they understood



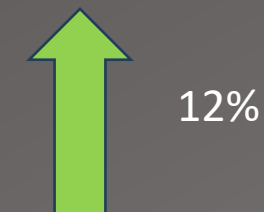
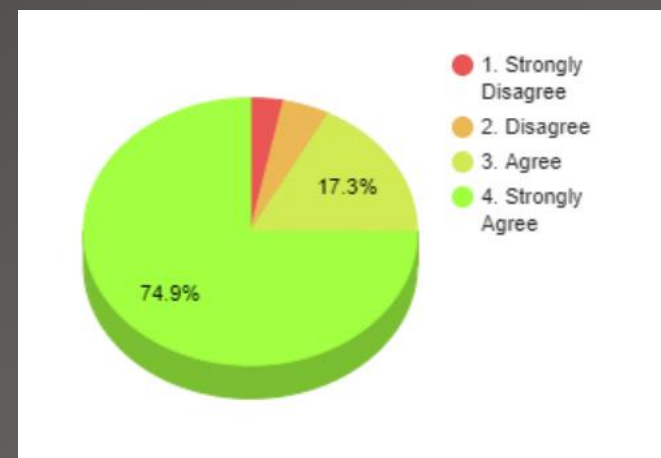
13%

SWS 2023 Pro-Force recruitment survey preview

89.3% felt welcomed when they arrived

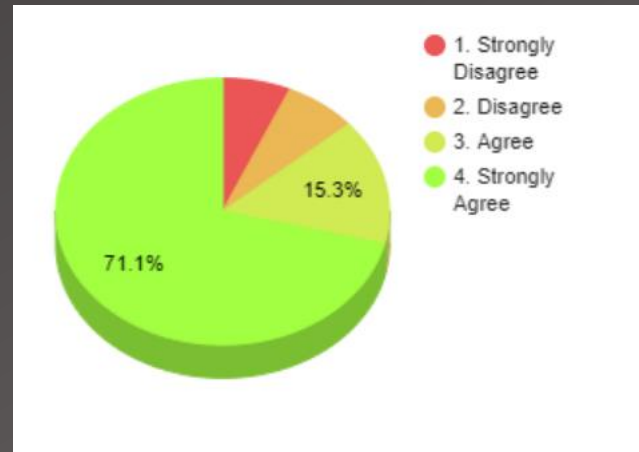


92.2% agreed they were provided with information and their job and accommodation when they arrived



SWS 2023 Pro-Force recruitment survey preview

86.4% agreed they knew how to raise a complaint



16%