

FNET Board Finance INED – role specification

Recruiter: [Food Network for Ethical Trade \(FNET\)](#)

Location: Remote working, UK-based

Salary: £400/day plus basic expenses. Up to 10 days per year.

Posted: 28th April 2023

Closes: 19th May 2023

Job Function: Finance INED

Industry: Non-profit, Food processing, manufacturing and production

FNET is committed to equality, diversity and inclusion and welcomes applications from all individuals regardless of personal characteristics or background.

Mission

The [Food Network for Ethical Trade \(FNET\)](#) is a collaborative network of supply chain partners established in 2017 which aims to use the collective leverage of suppliers and retailers to bring about positive change in working conditions in global food, beverage and horticulture supply chains by providing guidance, resources, training and opportunities for collaboration. We currently have 49 supplier members and 10 retailers.

Position

As part of the FNET Board, made up of 8 individuals elected from FNET supplier and retailer members, the Finance INED will be a key leadership role provide financial oversight and commercial support to help FNET deliver its growth strategy. Helping to set the behavioural and cultural tone of both the board and the wider organisation, with an emphasis on collaboration, support and transparency

Individual Responsibilities:

- To chair and lead the FNET Audit and Risk Committee, working in collaboration with the FNET secretariat and Lead and in accordance with the Audit Committee Terms of Reference.
- To be the liaison for financial statutory accounts and make resulting recommendations to the Board.
- Provide scrutiny into financial statements, budgets, and forecasts, as required by the Board.
- To help develop other funding streams as part of commercial sub-group

General Responsibilities:

- Ensure that financial controls/management and systems of risk management are robust and that the Board is kept fully informed in a timely, relevant manner.

Plus, those described in FNET code of conduct namely

- Ensuring FNET's compliance with all legal and constitutional requirements;
- Ensuring that FNET's activities remain within the requirements of competition law; (c) Overseeing the effective management and administration of FNET;

- Effectively and prudently managing FNET's resources and protecting its assets;
- Monitoring the performance of external contractors and service providers to ensure effective support for the Network;
- Managing FNET's contractual arrangements;
- Resolving any disputes which arise in connection with FNET's approved ways of working;
 - Complying with their legal duties as company directors.
 - Providing strategic input and guidance in the running of FNET;
- Developing and managing plans for monitoring FNET's progress towards its objectives;
- Reviewing the operational performance of each area of activity and ensuring that operational decisions contribute to strategic priorities;
- Supporting FNET member organisations to work in accordance with the agreed ways of working;
- Providing guidance and advice to FNET's Lead and workstream leads on planned activities, gaps and opportunities;
- Acting as ambassadors and champions for FNET and its work both internally and externally;
- Managing relationships with stakeholders and demonstrating externally that FNET is well run and effective;
- Identifying key external relationships for FNET to build in order to support its objectives and strategy (and identifying individuals within FNET and its support functions to develop and maintain those relationships
- Ensuring that FNET continues to collaborate with other ethical initiatives in an effective way;
- Developing and maintaining strong relationships with FNET members, with an appropriate degree of accountability;
- Representing the views of different areas of the food sector within FNET. Providing overall leadership to the board

Board terms

FNET's Finance INED will serve a two-year term to be eligible for re-appointment for one additional term. Board meetings will be held quarterly and sub-committee meetings will be held in coordination with full board meetings.

Benefits of taking on this role

This role offers an opportunity to work with 65+ major companies in the food industry with operations and supply chains reaching millions of workers globally. FNET members are dynamic and passionate, committed to improving their organisation's approaches to human rights and improving the lives of workers in their supply chain.

Qualifications and expectations

	Essential	Desirable
Skills:	Strong financial acumen All round business experience	Demonstrated success as a non-profit board member Digital and marketing experience to support with FNET's growth strategy
Qualifications:	Degree level, CIMA, ACCA or ACA qualified	
Experience:	Strong financial background with reputable organisations including Audit Committee experience	Knowledge of food and hospitality sector and an interest in sustainability/ ethical trade understanding of global supply chains
Personal Qualities:	Credibility; professionalism; confidence to challenge; strategic outlook	

Service on FNET's board of directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to board members' duties. This may change as the organisation evolves. The Finance INED will be appointed as a non-Executive Director of [FNET](#).

The Finance INED will be expected to plan and prepare for the 4 days for Board meetings and for 4 Audit and Risk committees. In addition be willing to contribute up to 2 further days per year to represent the organisation, support the FNET team and attend FNET events.

Interested parties should share a covering letter and CV by the 18th April 2023 with admin@foodnetworkforethicaltrade.com