

# Summary of All Member Day 22<sup>nd</sup> November Co-op Manchester



Members valued day giving it a



4.50 Average Rating

All sessions were found useful. The most popular sessions were

- The panel discussion between Richard Caines from WWF and Pins Brown Ex Director Human rights at Natura and FNET Chair on How organisations are successfully Integrating Social and Environmental agenda
- FNET Strategy development
- Working Group update
- Human Rights Impact Assessment workshop

What went well:

- 'Fantastic day, very insightful'
- 'Great to see hybrid option available'
- 'A really useful day, well run and attended with open debate and good interaction from all parties'
- 'I felt the sessions this time were better than previous events – practical and implementable'

What can we do better:

- 'Dedicate more time to the skill sessions'
- 'More networking time'
- 'Member case studies'
- 'Reduce the time on reporting back from table discussions'
- 'Could we have a photo list of attendees to aid networking?'
- 'Breakout sessions worked really well BUT more time for Q&A'



**Attendees:** 66 members attended the FNET Member meeting in person, 8 attended online. A final list of participants can be found on the [website](#).



**Presentations and notes:** All presentations can be found at the website. Summaries from the skills sessions coming soon on the website. In the opening panel we shared the useful new playbook from [IDH Mars](#) and [Forum for the Future](#) on integrating the social and environmental agenda. Read more [here](#):

Questions asked to the board during the Quick Fire Question round included;

- A request to understand retailer perspectives on the role of social audits in customer due diligence programmes given recent exposes;
- FNET to continue to build closer relationships with other initiatives to reduce duplication and increase leverage. Sedex/FNET monthly call seen as a positive example of how this can add value to members.
- Request to consider a 4<sup>th</sup> smaller band for member fees. Board reminded the current fee structure banding was voted on by members in October AGM following consultation this will be revisited Autumn 2025.



**Working Group Discussions:** Each of the 5 Working groups provided a 8 minute elevator pitch to encourage greater involvement. If you want to join a group, please let us know. Members were requested via Slido and the strategy discussion to identify priorities for 2024. These ideas have been fed into a session the FNET technical team are running on 6<sup>th</sup> December and the output of this will be consulted with Working group leads in January 2024 to agree the **final strategic roadmap for 2024/25 and outline strategy for 25-27 to be shared with members on 14<sup>th</sup> February Fortnightly call**. We will hold a joint call with the leads of the working groups to minimise workgroups overlaps as this approach has worked well in 2023/24. The Raw Materials & Services group is looking for a new joint lead. If you are interested, email [suzanne@foodnetworkforethicaltrade.com](mailto:suzanne@foodnetworkforethicaltrade.com).



**Theory of change:** Thank you for such active participation on the draft Theory of Change. Key points that were subsequently discussed in the board meeting the next day included

- Members liked the ambitious vision but we need to agree common definition for e.g. 'food system'
- Good balance of breadth and focus. Keep the language simple.
- Infographic very helpful and much needed to focus members and working groups
- Good to see inclusion of communities but members will need guidance on which ones.
- Positive change feels too general – what does it mean?

**What's missing**

- Clarity on measurement –What are people 'enabled to do' as a result of engaging with FNET? How do we measure a change in the member business and more broadly
- The activities and outputs don't seem to link to results, outcomes and impact
- Can we include pace and agility as these are seen by members as a differentiator against other organisations

**Next steps on Theory of Change is a further board workshop so members and working groups can review alongside the proposed workplan and strategy in early 2024**