



AIM-Progress X FNET

SEPTEMBER 2022

OUR MEMBERSHIP

						
						
						
						
						
						



OUR MISSION AND PURPOSE



Our mission is simple yet powerful:

To positively impact people's lives and ensure respect for human rights, while delivering value to our members and their supply chains.



OUR FOCUS AREAS

Human rights...

...is at the heart of what we do through helping our members implement the UNGPs and human rights due diligence, eliminate forced labour, implement responsible recruitment, work towards living wages in their own operations and supply chains, and measure impact

Mutual recognition, convergence and sharing...

...we implement common "AIM-Progress ways" through mutual recognition of audits, sharing other types of assessments and responsible sourcing tools to drive convergence.

Capability building...

..we elevate our members' and suppliers' Responsible Sourcing capability through training events and best practice guidance

Regional hubs...

...we support members and their suppliers through two regional hubs:

- Asia-Pacific (managed by [Embode](#))
- Africa (managed by [Partner Africa](#))



MUTUAL RECOGNITION

Mutual Recognition is one of our founding work streams aimed at converging our responsible sourcing practices. It provides tangible benefits to brands and suppliers alike through:



Annual membership benchmarking survey on responsible sourcing programmes

Covering maturity of membership, issues they are working on, how they are implementing their programmes, what they have achieved

See a summary of last year's ABS [here](#)



Enabling mutual recognition of supplier audits and virtual assessments

Through shared list of 23,000 audited suppliers and our bespoke ITC audit protocol benchmarking tool



Sharing supplier assessments

Through collaboration with EcoVadis, which can potentially lead to elimination of duplication of similar assessments



Exploring mutual recognition over and above audits

Sharing, convergence, benchmarking of the various tools members use in their RS programmes. E.g. Sharing pre-competitive information on human rights assessments and benchmarking best practice in supplier codes of conduct.



HUMAN RIGHTS PRIORITIES

Human Rights guide our entire strategy and are core to our work



Working Groups



Watching briefs



Reports



Supporting the **elimination of forced** labour through the entry point of **responsible recruitment**



See our **responsible recruitment mapping initiative tool** [here](#)



Supporting members to understand and work towards **“Living Wage”** provision in members’ supply chains



See our **Living Wage statement of engagement** [here](#)



Helping members to develop **“worker voice”** solutions and **grievance mechanisms** through their supply chains



See our **Grievance Mechanism maturity framework** [here](#).



Aligning **measures and reporting** processes of **outcomes and impact for people** in our common supply chains



Watching briefs/ development areas



- Intersection between **climate change and Human Rights**
- Working conditions in the **transport and waste management** sectors



Twice yearly legal updates on legislative landscape to support member companies to implement Human Rights Due Diligence (HRDD)



See most recent **CSR & human rights legislative landscape report** [here](#)



CAPABILITY BUILDING

Capability Building provides brands and suppliers with the knowledge & resources to evolve their maturity in carrying out responsible sourcing



Drive maturity through the Responsible Sourcing Journey (RSJ) & Centre of Excellence (CoE)

Providing a blueprint for responsible sourcing and supporting resources for members to progress their programmes

See this year's RSJ [here](#)



Share learnings and best practices

Through collaboration and networking at member meetings, learning webinars, responsible sourcing clinics, newsletters and testimonials.



Organise joint supplier training events globally

Providing direction on the FMCG industry's expectations in responsible sourcing

Upcoming supplier human rights events **Brazil** (September '22), **Mexico** (November'22), **Asia** (H2 '22), **Africa** (2023)



Enable collaborative projects to practically drive change and measure impact

Examples: Gulf region responsible recruitment project (complete), Living Wage pilot project – Africa Hub (ongoing), Responsible Recruitment Project – Malaysia & Thailand (ongoing) Grievance Mechanism implementation project - global (ongoing)





Collaborating for positive impact
through responsible sourcing

CONNECT WITH US

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