

## **FNET in 2021 – an overview of membership, key events and opportunities**

February was the start of a new FNET year and we wanted to share a couple of key resources with you, remind you about 121 requirements for this year and encourage you to participate in at least one workstream this year and share the great work you are doing on ethical trade.

- **Your membership of FNET** – the Network is nothing without our members and we want every member to contribute and benefit from the Network equally. **We would love to hear about any case studies you can share of successes or challenges in implementing your ethical trade work and also hear about support you need from other members** – Louise [louise@herringconsultancy.com](mailto:louise@herringconsultancy.com) and Leonie [leonie@fairsultancy.com](mailto:leonie@fairsultancy.com) are always available to speak to you about this.
- **New and upcoming resources for you** – We hope you’ve been checking your weekly FNET emails and the FNET newsletter for information on resources available to you. Our February newsletter contained:
  - **Top tips on developing your human rights strategy and a briefing on climate change’s impact on human rights** <https://foodnetworkforethicaltrade.com/mdocs-posts/fnet-climate-change-and-human-rights-risks-february-2021/> as well as
  - **Our updated FNET and External tools and resources log** <https://foodnetworkforethicaltrade.com/mdocs-posts/fnet-and-external-hrdd-tools-and-resources-log-24022020/>
  - Our **weekly email** covers Covid and other human rights risks globally and includes new reports, training and webinars
  - Our **newsletter** in April will focus **on Diversity and Inclusion with a briefing on gender.**
- **Be a core member of a working group** - FNET has **6 working groups that you can be part of:** Risk Assessment and Mitigation, Worker Representation, Recruitment Fees, Warehousing and Logistics, Raw Materials and Ethical Engagement. A summary of our Workstreams plans for 2021 is here <https://foodnetworkforethicaltrade.com/mdocs-posts/fnet-workstream-and-board-update-february-2021/> – please contact Sue and Chris at if you aren’t yet a member of a working group and would like to join one [admin@foodnetworkforethicaltrade.com](mailto:admin@foodnetworkforethicaltrade.com)
- **What’s going on in April and May?** You can find details of all our member calls in the Calendar section of the website <https://foodnetworkforethicaltrade.com/events/month/?tribe-bar-date=2021-02-01> Between now and early May, there are a number of calls/ working groups that you can participate in plus two recent member calls you can listen to the recordings of:
  - a. **Fortnightly Covid/ Brexit calls** – These meetings continue to be every fortnight and will now alternate between member only calls and calls with external speakers. Zoom link for external speakers call: <https://us02web.zoom.us/j/87512293044?pwd=dzlxRGQydmdkb2FnNF50VINQkREZz09>  
Zoom link for member only call: <https://us02web.zoom.us/j/86022384673?pwd=NldMejhycU8xQThVRWxSaENmZ2srUT09>
  - b. **Raw Materials Working Group Meeting – formerly Spices working group – 22<sup>nd</sup> April from 10-11.30h-** End of last year the Spices working group has been renamed the Raw Materials working group and we would like to bring members together to discuss broadening the agenda to include palm oil, nuts and packaging and sourcing from India, Turkey, China, Malaysia, Indonesia, China.

<https://us02web.zoom.us/j/89214099098?pwd=M3lpdEFDUGR3SzJYcm1leEg5bnVHUT09>

- c. **Ethical Engagement meeting** – 5<sup>th</sup> May 12-1.30pm – to cover Purchasing Practices (surveys/ training) and Monitoring and Evaluation –  
<https://us02web.zoom.us/j/87397857565?pwd=Zlphd0FudVVHYnN6NXJDODY3Y3ltdz09>
  - d. **Risk Assessment and Mitigation** – 24<sup>th</sup> March from 11 – 12.30pm – this meeting covered emerging risks, working case studies of member mitigation of risks including China, Turkey, Spain, Italy, group discussion – common principles, lessons learned and ongoing challenges – a recording is available here  
[https://us02web.zoom.us/rec/share/I7zFpqs8kkOzDv7NsGJEBDKG\\_EZK\\_yqAbvGldfXUUAWPO-VyPWpcFq61zMgyafI.ZYQrvtpAu4MhIbyn?startTime=1616583120000](https://us02web.zoom.us/rec/share/I7zFpqs8kkOzDv7NsGJEBDKG_EZK_yqAbvGldfXUUAWPO-VyPWpcFq61zMgyafI.ZYQrvtpAu4MhIbyn?startTime=1616583120000)
  - e. **Clandestine Migrants event** – A recording of the “Clandestine Migrants and your Business” webinar with speakers from the Police and National Crime Agency is available here [Clandestine Migrants and your Business](#)
  - f. **Ad hoc meetings** – please look out for ad hoc meetings on Remedy and Climate Change in May and June.
- **121 support deadlines** Existing supplier members of FNET are entitled to half a day’s worth of 121 time with Louise or Leonie in 2021. New members are entitled to one day’s worth of 121 time. Examples of how members used their 121 time in 2021 include training for Directors/ technical teams and buyers, advice on developing their ethical trade policies and strategies and support developing their risk assessments. The 121 support period is from now until the end of January 2021 and **the deadline for letting us know how you’d like to use the support and a rough idea of when will be the end of May**. Please get in touch with Sue and Chris to book in your 121 time before then [admin@foodnetworkforethicaltrade.com](mailto:admin@foodnetworkforethicaltrade.com)
- **Your points of contact** Our Secretariat are Sue and Chris who can be reached via our Admin email - [admin@foodnetworkforethicaltrade.com](mailto:admin@foodnetworkforethicaltrade.com). Please get in contact with them for any details about logging on to the website, contracts, invoices or Membership agreements. Louise [louise@herringconsultancy.com](mailto:louise@herringconsultancy.com) and Leonie [leonie@fairsultancy.com](mailto:leonie@fairsultancy.com) provide technical support for the Network.

We look forward to increasing FNET’s impact in 2021 with you and other members.

Thanks,

Louise, Leonie, Sue and Chris