

## Members Fortnight Call – Opening Statements



### **Competition Law and Safe Space Statements**

#### **Participant Identity:**

Please display your **name** and the **business name** 

#### **Competition Law Statement**

"We are meeting to discuss issues raised in the forum of the Food Network for Ethical Trade.

We take competition compliance seriously. Whilst discussions can cover matters of interest to our industry, we cannot discuss or exchange sensitive commercial information.

If at any time during this meeting, you think our discussions may be in breach of competition rules, please inform the Chair. The Chair may close the meeting at any time if the chair believes that discussions are in breach of competition law"

#### Safe Space Statement

The fortnightly members call is a safe space for members to discuss and exchange ideas on human rights risks and improvement actions and all are reminded to please always respect this principle.

## Agenda 11<sup>th</sup> July 2023

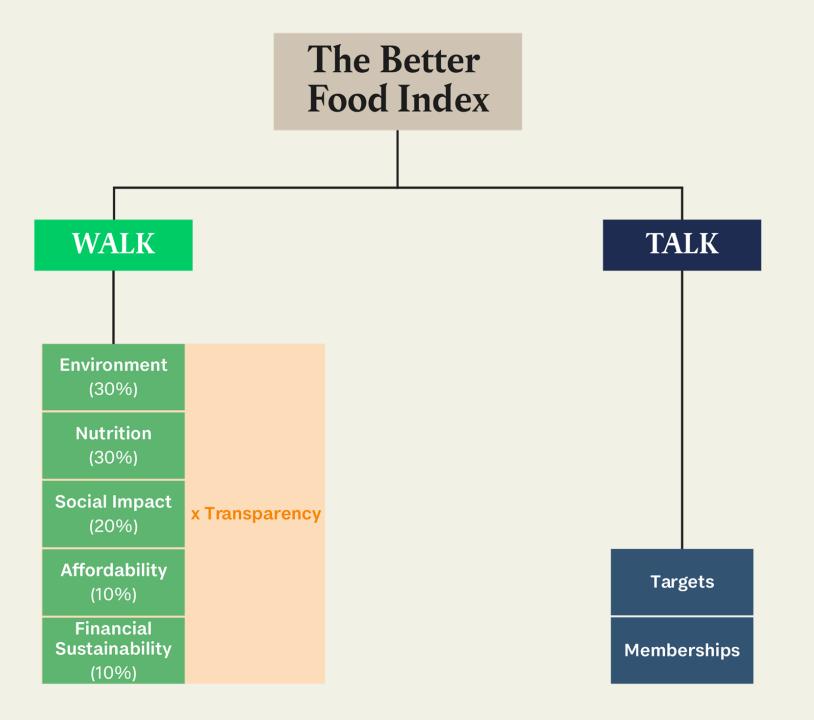
Approx timing	Item
10.00 – 10.25	Tortoise Better Food Index – Sophie Barnett, Tortoise Media Member Case Studies (Pilgrim's, 2SG)
10.25 – 10.35	Member case study (grievance mechanisms)
10.35 – 10.50	Horizon scanning - (Gs Fresh)
10.50 – 10.55	Member queries
10.50 – 11.00	AOB & close



Tortois-

# The Better Food Index





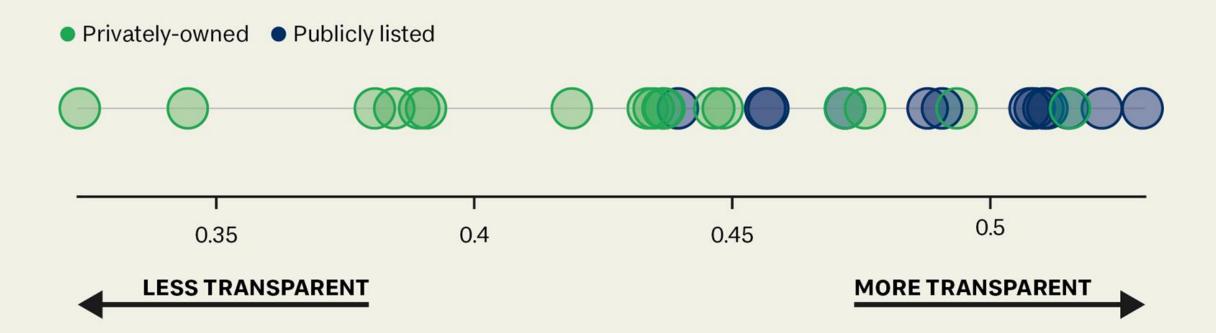


## Rankings Top 3 companies



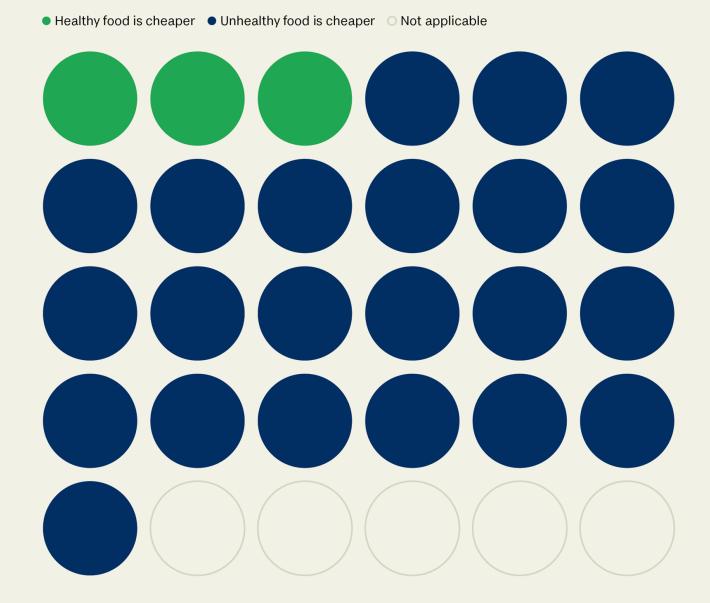


## **Data**



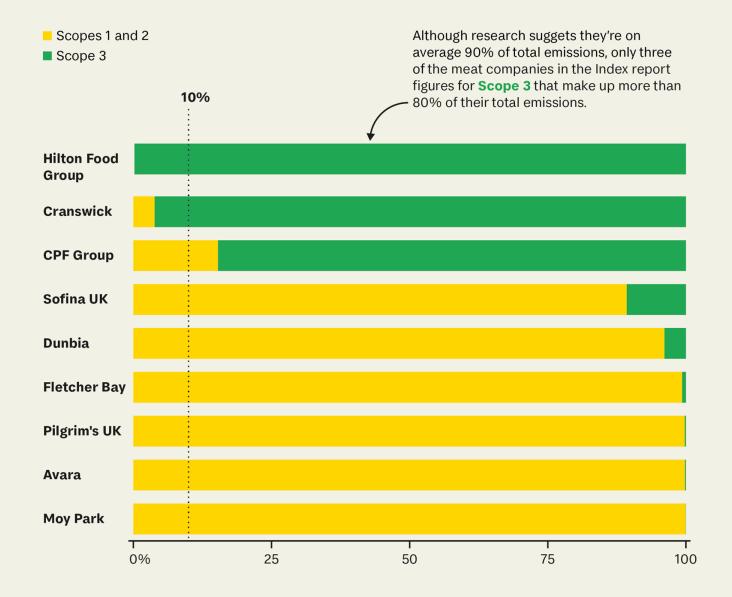


## Health





## **Emissions**







# The Better Food Index

betterfoodindex@tortoisemedia.com



## Grievance Mechanisms in Agriculture: Project overview

#### Objective

To prevent and remedy modern slavery of North and West African migrant workers in agriculture supply chains of UK business. It does so via three key elements: Research, OGM Pilot implementation and a Prevention Network.



#### How?

- Home Office Modern Slavery Innovation Fund 3
- Applied for £798K grant funding for just over 2 years early 2023-March 2025
- Locations: Italy, Spain and North and West Africa

#### Stakeholders and reach

- ETI, Italy Working Group
- Local partners and experts in Italy,
   Spain and Africa (e.g. Partner Africa)
- Direct supplier engagement
- Wider network of stakeholders involved in building technical expertise and knowledge dissemination

## Impact and outcomes

- Migrant workers able to access grievance mechanisms
- 2. Supply chain business partners have the tools to support implementation of OGM and adopt new practices
- 3. Cross-national network is sharing resources and promote decent work practices

#### Workstream details

Assessment of risk, root causes and state of OGMs	Grievance mechanism and Access to Remedy Pilot workstream	Networks and collaboration in North/West Africa
Collation of research & baseline of OGMs  Root cause analyses and	Pilot of grievance mechanism in Italy and Spain – co-created with stakeholders – working in 3-4 sites/regions in both Italy	Research into recruitment channels and practices in 3 predeparture countries
research to fill any gaps (e.g. pre-departure countries, drivers	and Spain	Engage organisations working with migrants in pre-departure
of migration, specific vulnerabilities)	Needs assessment, implementation plans and roll out	countries to build resources on safeguarding, awareness raising and information dissemination
Stakeholder mapping and		
engagement	Assessment of pilot and dissemination of learning and	Network of stakeholders identified and convened to
Supply chain mapping for pilot stage	approach for wider application	enable information sharing on grievance mechanisms, remediation, safeguarding principles, rights and risks to worker

### Grievance Mechanisms in Agriculture:

parti	Ci	pa	nts

ASDA Greencell

Tesco

M&S Bakkavor

Partner Africa Atlante

Morrisons

Sainsburys Bama

Woolworths Interfrukt

Aldi Sud KG Ethical Food Company

FLEX Lidl

#### **Current status**

- Limited grower level data on Italy group agreed to focus on Sicily
- Research still being undertaken in Spain to identify best growers for engagement
- Worker interviews to take place (some challenges with timing of project phases and worker availability in key regions)
- Flyer available for stakeholder engagement – will be circulated with weekly meeting notes

### **Emerging trends: political/legislative news**

UK – <u>Independent review into labour shortages in the food supply chain.</u> Update by Beverly Dixon – Gs Fresh

Seasonal Worker visa inquiry: call for evidence. <u>Migration Advisory</u> <u>Committee wants to hear views about the Seasonal Worker visa,</u> and how well it meets the needs of employers, employees and other organisations.

USA - <u>UPS workers edge closer to strike as talks break down with</u>
<u>shipping giant</u>. A strike has already been authorized by union members
– who number 340,000 – should negotiations for a new contract fail





## **Emerging trends: environmental/supply chain**

Global warming - World registers hottest day ever recorded on July 3 Mapping the hottest temperatures around the world. At least 22 countries have recorded maximum temperatures of 50C (122F) or above. Al Jazeera looks at the hottest places on Earth.

**China** - Rain kills 15 in southwest China as Xi urges better defences. The latest round of heavy rain has disrupted the lives of more than 130,000 people and damaged more than 7,500 hectares of crops.





## **Emerging trends: resource of the week**

**Seasonal Worker video** Pro-Force has created a <u>new video</u> informing seasonal workers about their employment rights and what to expect on UK farms, which is now subtitled into another 10 languages and has been gifted to the GLAA.

Global Rights Index 2023 – The 10<sup>th</sup> edition of the ITUC Global Rights Index shows that the global cost-of-living crisis has been met with a crackdown on the rights of working people in every region of the world. The 10 worst countries for working people in 2023 are: Bangladesh, Belarus, Ecuador, Egypt, Eswatini, Guatemala, Myanmar, Tunisia, the Philippines and Turkey.





## Upcoming FNET meetings



- •Empowering Work working group (In-work poverty session 2) On-line Tuesday 18<sup>th</sup> July 15.00-17.00 hrs.
- •FNET/Sedex Call Wednesday 19<sup>th</sup> July, 11.00-12.30, online
- •Raw Materials & Services working group Thursday 14<sup>th</sup> September 13.00-15.00 (tbc)
- •Climate & Human Rights working group Wednesday 11<sup>th</sup> October in-person workshop, London