



## **FNET Working Group: Climate Change and Human Rights**

### **2023-24 Workplan**

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#### **Working Group Objectives**

1. To increase member understanding of climate change through a human rights lens.
2. To increase FNET members ability to map and create action plans to mitigate climate and human rights risks in their companies.
3. To support cross-departmental collaboration on human and climate risk approaches.

#### **Summary**

Members to increase awareness of the human rights angle in climate change through presentations from external speakers in working group meetings. FNET will facilitate member work on climate/human rights risk mapping for their business and will do this via 2 workshops and the development of a guidance/best practice document. This may be developed in partnership with another organisation/by a consultant. The group will link the themes of the presentations in the working group meetings to the work on risk assessments e.g. speakers present on the impacts of migration, heat, automation on labour, income diversification and human rights. There may also be opportunity to collaborate with Aim Progress on supplier conferences focussed on climate change.

#### **Proposed Timeframe**

Q1 - Development of guidance note on CC and human rights. Gain a snapshot of understanding on the level of knowledge members have on risk assessment, develop mentorship programme. Presentation from WWF & BPS.

Q2 - Development of risk assessment and human rights guidance. To be undertaken by a consultant (tbc) via 2 workshops; one in Q2 and the other in Q4.

Q3 - Ongoing work on risk mapping guidance. Working group meeting thematic presentation on Just Transition?

Q4 - Workshop and summary of risk mapping work.

#### **Outputs**

1 Guidance note on climate change and human rights

1 Guidance document on climate and human rights risk assessment with case studies from members on how they have used the tools.

Joint supplier conference with Aim Progress (tbc)

#### **Indicators**



Level of understanding on climate and human rights risk

Number of members who have done a risk assessment/mapping exercise for climate and human rights.

Level of cross-departmental collaboration on climate and human rights.