

# ETHICAL TRADE FORUMS INTERNATIONAL EVENTS 2023

## **"STRENGTHENING THE VALUE CHAIN THROUGH WORKERS PARTICIPATION"**

**Sevilla, June 13 th.**

**San Pedro del Pinatar, Murcia, Annual Assembly June 14th**

**San Pedro del Pinatar, Murcia, June 15 th.**

# Ethical Trade Forums International events - Sevilla

June 13, 2023



Main topic in Sevilla and Murcia events: **"STRENGTHENING THE VALUE CHAIN THROUGH WORKERS PARTICIPATION"**

Sevilla: 75 attendees from 58 companies

Experts panel in both events: Impact of the engagement of workers to build internal improvement in social conditions

Two workshops on each event; The importance of the participation of middle managers on detecting and addressing issues & Sustainability: Leaf Marque approach



# Ethical Trade Forums International events - **Murcia**

June 15, 2023



Murcia: 107 attendees from 75 companies

Additionally the first ETFA  
General Assembly was held  
on June 14







# Topics of the day

- Impact of the engagement of workers to build internal improvement in social conditions
- Changing atmosphere. Legislation.
- Worker voice – how is it captured?
- Complementary roles of different stakeholders
- Intermediate management motivation style
- Leaf Marque approach workshop
- Sevilla: Water Management Best Practices Foundation in Huelva
- Sevilla: ASNUCI Accommodation premises for workers
- Murcia: The development of transcendent motivation in workers. El Ciruelo. First waste collecting environmental parade. La Ñeca
- Update on working groups: Launch of grievance mechanism

The ETF Association first annual assembly

## Lessons learned



- Importance of participation and involvement
- Shared responsibility across the value chain
- Many challenges. Problems become smaller when shared
- Transparency
- Grievance – needs to be easily accessible and based in mutual trust with wide stakeholder participation
- Retention of talent and opportunity to develop
- The biggest fan is a happy worker

## Next steps

- Capacity building project wider Implementation
  - Social dialogue at companies
  - Supervisors management skills
  - Workers training on workers rights and obligations
- Forums Grievance mechanism pilot
- Migrant workers App
- October regional events
- ETFA
  - Strategical alliances development
  - Redefine members categories
  - Get to know better initiative















See you soon!!

Thank you!!

