Members Fortnight Call – Opening Statements

The Food Network for Ethical Trade – Every fortnight 10 – 11 hrs

Competition Law and Safe Space Statements

Participant Identity:

*Please display your **name** and the **business name***

Competition Law Statement

"We are meeting to discuss issues raised in the forum of the Food Network for Ethical Trade.

We take competition compliance seriously. Whilst discussions can cover matters of interest to our industry, we cannot discuss or exchange sensitive commercial information.

If at any time during this meeting, you think our discussions may be in breach of competition rules, please inform the Chair. The Chair may close the meeting at any time if the chair believes that discussions are in breach of competition law"

Safe Space Statement

The fortnightly members call is a safe space for members to discuss and exchange ideas on human rights risks and improvement actions and all are reminded to please always respect this principle.

Agenda 29th May 2024

Timing	Item
10.00 - 10.05	Introduction & competition law statement.
10.05 - 10.30	Responsible Recruitment Tuna Validation Study – Rachel Munns, World Wise Foods Q&A
10.30- 10.45	All Member Meeting Agenda Run Through

The member Survey |
| 10.45 - 11.00 | FNET Business
Member Queries
Forthcoming meeting schedule
AOB |

RR in Tuna Validation Workshop

May 2024

All Member Meeting – Registration Open

FNET All Member Meeting
Tuesday 18th June 9am – 4pm
Location: Tesco, Heart Building, Shire Park, Welwyn Garden City, Herts

Time	Item	Details	
9.00–9.30	Arrive, coffee & networking		
9.30-9.35	Welcome and overview of the day	Welcome from Chair- Pins Brown	
9.35-9.45	Welcome from Tesco		
9.45-55	Member vote on new Member agreement	Chair to remind members of the key changes to the member agreement and asks for a show of hands to confirm support	
9.45 - 10.45	Panel Discussion: Integrating human rights into purchasing practices	How can Supply chain partners better share risk and return. How can FNET participants be part of reducing cost and burden to serve? • Implementing ETI Purchasing Framework • Is the Food supply chain broken • Why can't farmers adapt? *Confirmed Speakers: ETI, Jed Futter, John Shropshire G's Fresh, Anna Mann Fairtrade*	
10.45-11	Coffee		
11.00-12.00	Hot topics carousel (Part 1)	**Managing Heat stress** - What can businesses practically do to manage heat stress at work? *Confirmed Speakers: Stronger Together, La Isla Network, 2 FNET member case studies*	**Resourcing Human Rights** –What is the right level of resourcing and skills needed to implement effective due diligence? This will include workshopping the FNET skills roadmap *Confirmed Speakers: Led by FNET empowering work working group*
12-13.00	SMETA workshop -	Practical workshop on SMETA 7 and implementing collective action required *Confirmed Speakers: Clare Clifton and Paul Chalmers, Sedex*	
13.00-13.50	Lunch	Member bingo competition	
13.50-14.15	Key insights from membership survey	FNET lead will talk through the key insights from the May 2024 membership survey and discussion on Quarterly insight horizon scanning	
14.15-15.15	Hot topics carousel (Part 2)	**Grower and HRDD minimum requirements** – How can FNET members more effectively support growers to implement human rights due diligence? This workshop will aim to confirm FNET members minimum grower requirements and discuss if these are effective at managing the key risks. *Confirmed Speakers: Led by FNET DD working group*	**Responsible business conduct** – Building on last all members day discussion on managing conflict. This session will follow up on recent issues including sourcing in Israel, and look at what we can learn from members experience of operating in water stress situations *Confirmed Speakers: Mel Miles Head of CSR, westfalia and Nick Hepworth Water Witness*
15.15-16.00	Questions to the board and Formal Close	Update from working groups Questions for the board	

•**Date:** Tuesday 18th June 2024

•**Time:** 09.30 -16.00 hrs

•**Location:** Tesco, Heart Building, Shire Park, Kestrel Way, Welwyn Garden City, AL7 1GA

•**Registration** - please **register now**, **registration closes on 3rd June** for those wanting to attend in person and 11th June for those attending remotely.

•**Dinner**
We will be organising dinner in Welwyn Garden City, the cost is expected to be £25 per person. **Please express your interest to join for dinner when registering for the event.**
•**Hotel**
We do not have an allocation of bedrooms, however some of the attendees have booked into the **Premier Inn Welwyn Garden City**.

FNET Member Survey – Extending Deadline to 4th June

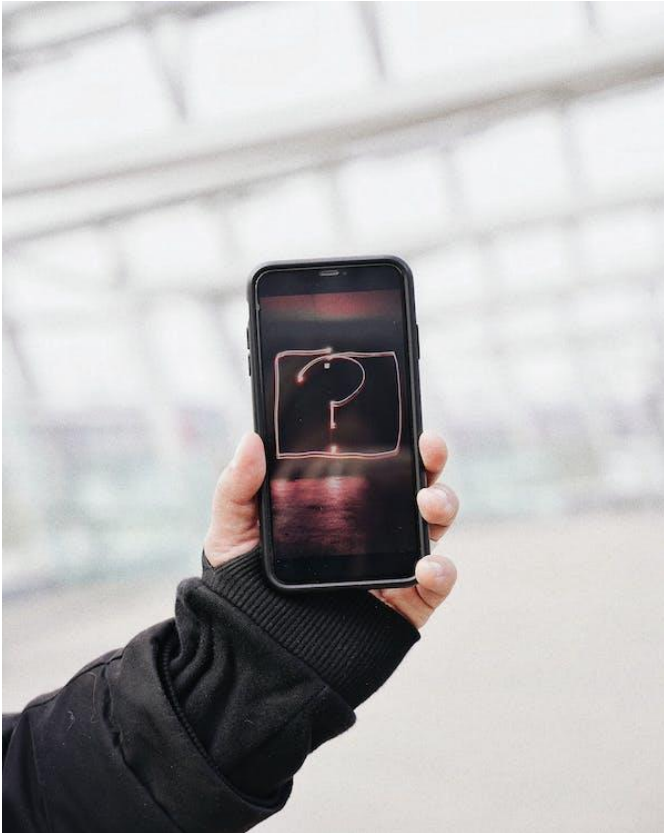|	
Why	➢ It's important for FNET to evaluate if the network is effective at delivering against the Theory of Change. ➢ The survey aims to assist members in assessing the structure, priorities, and resources of their responsible Sourcing programs. ➢ We will be able to identify industry trends, best practices, and potential areas to reduce duplication, align approaches and increase impact with the intended outcome for more members to implement responsible business practices which in turn will improve conditions for workers.

What	➢ The survey includes 32 questions and is designed to follow the [FNET human rights due diligence reporting framework](#). Its split in 7 sections as laid out in FNET DD reporting framework
	    A. Embed responsible business practices into policies and management systems
	    B. Traceability
	    C. Assessment of actual and potential adverse impacts on people
	    D. Taking Action: Prevention and Mitigation
	    E. Tracking Performance
	    F. Remedy
	    H. Communication
	➢ Average time to complete is less than 2 hours. Format designed to make it easy to complete and evaluate.
	➢ **The information requested relates to the calendar year 2023 or if your annual year runs financial year April 23 to March 2024 or equivalent**

Who has access?	➢ **Only the FNET technical team will have access to individual company responses. All outputs will be aggregated and not attributed to any business** ➢ The person who is completing the survey is asked for an email address, this is so at the end you receive a completed copy of the survey for your records.

FNET & Member Requests

- Julia Black From Hilton would like to like to hear from an FNET member with experience in fresh produce (fruit or veg) in sub-Saharan Africa that would be happy to have a 20 min call with her to ask a few questions? Please let us put you in touch.

- Are any FNET members are using the ALP charge rate calculator for calculating an appropriate pay rate for agency labour use on sites (both retailers and suppliers)?

- Are any members doing any due diligence on carnauba wax or on fragrances following 2 BBC reports

- What support or guidance are retailers/suppliers giving their sites in Malaysia to overcome the migrant worker freeze potential issue. One member is keen to support suppliers with this legislation change but don't want to flood suppliers with content that is saying the same thing in different formats.

Upcoming FNET meetings

- **All Members Meeting** – Tuesday 18th June – 9-4.30pm – Tesco Heart Building Welwyn Garden City

- **FNET onboarding call for new members** – Wednesday 24th July 12-1.30

- **Developing Common Due Diligence Tools** – Thursday 25th July 2-4pm

- **Responsible Recruitment Working Group** – In person Workshop – Thursday 12th September @Tesco WGC

- **NEW Raw Materials & Services working group** – Thursday 10th October 1-3pm

- **FNET onboarding call for new members** – Thursday 17th October – 12-13.30pm

- **Developing Common Due Diligence Tools Workshop** – Thursday 24th October 9-4.00pm - Samworth's Craft & Innovation Centre, Melton Mowbray

- **All members meeting** – 6Th November G's Fresh, Barway, Ely 9-4.30pm

- **NEW Raw Materials & Services working group** – Thursday 16th January 2025 1-3pm