

## FNET All Member Meeting

Wednesday 6<sup>th</sup> November 9.30am – 3.30pm

Location: G's Fresh, Hailey Farm Barway Road, Ely CB7 5TZ



Time	Item	Details
9 – 9.30	<b>Arrive, coffee &amp; networking</b>	
9.30-9.35	<b>Welcome and overview of the day</b>	<i>Pins Brown, FNET Chair</i>
9.35-9.45	<b>Welcome from G's Group</b>	<i>Sharon Cross - Senior Human Rights &amp; Ethical Trade Manager, G's Group</i>
9.45 - 10.35	<b>Panel Discussion: Are worker Rights in the UK better protected today?</b>  <i>facilitated by Pins Brown, FNET Chair</i>	Panel discussion covering Living Wage; Gender; Health & Safety; Flexible working, unfair dismissal, pay gap reporting, the Labour Government manifesto and proposed Employment Rights Bill, purchasing practices <b>Speakers:</b> <ul style="list-style-type: none"> <li>• <i>Steve Gibbons – Director, Ergon Associates</i></li> <li>• <i>Caroline Robinson – Executive Director, Worker Support Centre</i></li> <li>• <i>Lee Abbey - Chief Adviser (Crop and Plant Production), NFU</i></li> <li>• <i>Derek Wilkinson, Managing Director, Sandfields Farms (which is part of the G's group) NFU</i></li> </ul>
10.35-11	<b>FNET AGM</b>  <i>facilitated by Pins Brown, FNET Chair</i>	<ul style="list-style-type: none"> <li>• Board report – <i>Pins Brown</i></li> <li>• Accounting report and Reappointment of Auditors - <i>Chris Sutton, FNET Board</i></li> <li>• Change to membership expectations and confirming Membership fees for 2025/26 – <i>Mel Miles, FNET Board</i></li> <li>• Board director elections- <i>Pins Brown</i></li> </ul>
11-11.20	<b>Coffee</b>	
11.20-12.05	<b>Session 2 Getting to grips with understanding the changes in EU regulation and expectation on business</b>	<p>What is driving mandatory due diligence, what does it mean for business and what are the top tips for engaging hearts and minds to advance human rights impacts</p> <p><b>Speakers</b></p> <ul style="list-style-type: none"> <li>• <i>Steve Gibbons – Director, Ergon Associates</i></li> <li>• <i>Mel Miles Head of Corporate Social Responsibility, Westfalia fruit</i></li> <li>• <i>Julia Black -Group Ethics &amp; Sustainability Senior Manager, Hilton Food Group</i></li> <li>• <i>Helen Ford, Group Head of Sustainability, Vestey Holdings Ltd.</i></li> </ul> <p>What do these changes mean for my business? What can FNET do to support?</p>
12.05-12.45	<b>Session 3 Collective action on managing ethical issues</b>  <i>facilitated by Louise Nicholls, FNET Lead</i>	<p>This session will introduce the new UK Food Supply Chain Serious Incident Escalation and Management protocol.</p> <p>Using practical case studies, tables will discuss and feedback on the clarity of the document to help manage incidents. What further support would be helpful?</p>
12.45-13.25	<b>Lunch – non FNET-members to leave after lunch for Member-only afternoon session.</b>	
13.25 - 13.55	<b>FNET Communications Strategy</b>  <i>facilitated by Louise Nicholls, FNET Lead</i>	<p>Reminder of the purpose, review process and initial recommendations from the communications review. A chance for members to comment on recommendations and priorities for 2025/6</p> <p><b>Speaker – Amy Meadows, Meadow's Communications</b></p>
13.55 – 14.20	<b>Quick fire questions and update on working groups</b>  <i>facilitated by Louise Nicholls, FNET Lead</i>	<b>Working group/Project Work updates</b> <ol style="list-style-type: none"> <li>1) Climate Change &amp; Human Rights</li> <li>2) Developing common due diligence tools</li> <li>3) Responsible Recruitment</li> <li>4) Empowering Work</li> <li>5) Raw Materials &amp; Services</li> </ol>

Time	Item	Details
14.20 - 15.00	<b>Session 4 developing FNET activity plan for 2025/6</b>  <i>facilitated by FNET Technical Team</i>	<b>Session Plan</b>  Recap on FNET 3-year strategy and opportunity for members to share their thoughts on priorities for 2025 FNET workplan.
15.00 – 15.05	<b>Survey</b>	SLIDO results
15.05- 15.30	Board Q&A, wrap up and close facilitated - <i>Pins Brown, FNET Chair</i>	